

As much as we appreciate sharing ideas, Stamina has a long-standing Unsolicited Submissions Policy to not accept or consider any unsolicited ideas for ideas, products, product improvements, product technologies, know-how, techniques, processes, methods, inventions, discoveries, developments, innovations, works of authorship, improvements, documents, information, trade and service marks, logos, product names, advertising strategies, slogans, or commercial symbols. The reason for this Policy is to avoid the potential for future misunderstandings or disputes regarding intellectual property ownership.

If, after reviewing our Policy, you still choose to send us a submission, you agree that, regardless of anything you say, write or record to the contrary, your submission and its contents:

1. Will be considered non-confidential and non-proprietary;
2. May be used, redistributed, or disclosed for any purpose and in any way, without any compensation to you or any third party; and
3. No obligation is created on Stamina, including but not limited to reviewing, acknowledging, or returning any materials relating to the submission.

If you agree to these terms, please download our Submission Agreement, and re-upload the signed agreement with your submission.

SUBMISSION AGREEMENT:

You, _____, of _____

_____, agree to the following terms:

1. You have read, understood and agree to the terms of Stamina's Unsolicited Submission Policy and the entire Submission Agreement.
2. Your submission is an original idea, product, improvement, technology, know-how, technique, process, method, invention, discovery, development, innovation, work of authorship, trade or service mark, logo, product name, advertising strategy, slogan, or commercial symbol (collectively, "Submission") and that you are the owner of all right, title, and interest in the Submission.
3. You had the opportunity to consult with an attorney regarding Stamina's Unsolicited Submission Policy and this Submission Agreement, if desired.
4. You have not relied, and will not rely, on representations by any Stamina employee that contradict the terms of its Unsolicited Submission Policy and Submission Agreement.
5. This Unsolicited Submission Policy and Submission Agreement applies to all or any portion of your initial Submission, and all other information you have provided or will later provide to Stamina in any form, unless and until Stamina decides to enter into a Mutual Confidentiality and Non-Disclosure Agreement with you in which case such Agreement will govern the Submission of additional information beginning on the date of execution of such Agreement.
6. No effect will be given to the marking of any information provided as "Confidential" or "Proprietary" or the like, on any Submissions by you.
7. Stamina has no confidentiality obligations, payment obligations, or other obligations of any kind to you.
8. Stamina is free to test, evaluate, use, and commercialize any or all of the information in your Submission for any purpose whatsoever and without compensation to you, except as restricted by any valid patent, or except as otherwise separately agreed to in writing by a duly authorized Stamina officer.
9. You acknowledge that, after submission, you are not able to retract your documents, items, or other materials, nor prevent Stamina from fully exploiting any and all information, ideas, or other materials in your Submission.
10. You do not have a confidential, fiduciary, or other relationship with Stamina, and no such relationship shall arise, in the absence of a separate written agreement signed by a duly authorized Stamina officer.
11. No Stamina employee has authority to enter into a verbal confidentiality agreement or otherwise vary the terms of Stamina's Unsolicited Submission Policy and Submission Agreement, except through a writing signed by a duly authorized Stamina officer.
12. Stamina is not obligated to return to you any documents, items, or other materials you submit to Stamina.
13. Your Submission does not infringe on or misappropriate the intellectual property rights of others. Further, you represent and warrant that you are not under any obligation of

confidentiality to any other party with respect to the ideas, information, documents, and/or materials which you submit to Stamina.

14. No other person or entity is owed compensation or has any rights related to your Submission or that would arise from Stamina's use of your Submission.
15. Any disputes that arise between Stamina and you regarding this Agreement or Stamina's use of your Submission will be governed by Missouri law and venued in the state or federal courts of Missouri.

By your signature below, you acknowledge that you have read, understand and agree to the terms of the Unsolicited Submission Policy and Submission Agreement outlined above.

Signature: _____

Printed Name: _____

Title: _____

Company: _____

Date: _____